



**MAKING WORK BETTER.
BUILDING BETTER CHAIRS**

**We understand the importance of obtaining LEED credits to our customers;
here is a breakdown of how the sustainable attributes of
our products can potentially contribute to your LEED project:**

Low-Emitting Materials (LEED 2009 Credit MRc4.5, LEED V4 EQ) (*ANSI/BIFMA e3, Credit 7.6)

An independent assessment and certification of our product emissions is conducted annually by Materials Analytical Services, LLC (MAS) in accordance with its MAS Certified Green® Program.



All Seating Inc. products are certified as Low VOC-Emitting Seating in accordance with the following standards:

- LEED v4 EQ Credit: Low-Emitting Materials for Interior Design & Construction
- ANSI/BIFMA e3-2014e Section 7.6.1, 7.6.2, and 7.6.3 and X7.1-2011
- Collaborative for High Performance Schools (CHPS)
- California Dept. of Public Health (CDPH) Standard Method VI.1

Regional Materials

(LEED 2009 Credit MRc5, LEED V4 MR)

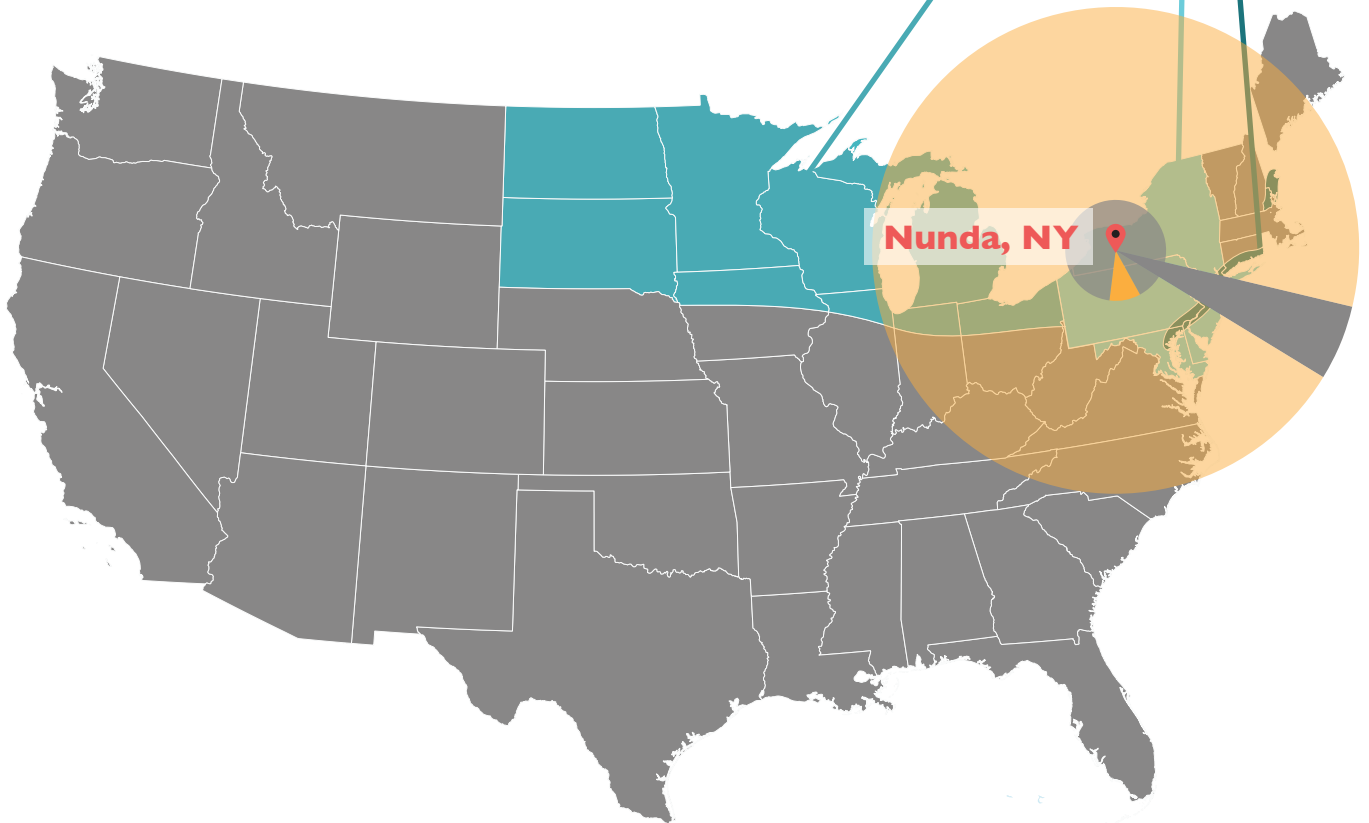
Many projects in the Northeast Corridor, Mid-Atlantic, and Upper Midwest can qualify for regional credits when purchasing Seating Inc. products. Our products are manufactured in Nunda, New York.

- 95% of the materials we purchase, based on our direct material spend, are sourced within a 500 mile radius of our manufacturing operations.
- 10% are sourced within a 100 mile radius of our operations.

Northeast Corridor

Mid-Atlantic

Upper Midwest



Certified Wood

(LEED 2009 MR7, LEED V4 MR)
(ANSI/BIFMA e3, Credit 5.6)

Upon request, Seating Inc. can manufacture any of our seating products that contain wood, utilizing FSC certified wood.



Extended Producer Responsibility Program

(LEED V4 MR) (*ANSI/BIFMA e3, Credit 5.9.4.2)

Seating Inc. partners with the ANEW Foundation to provide a take-back solution for surplus office furniture and materials.

ANEW is a 501 (c) (3) non-profit organization that exists to provide companies with alternatives for disposing of their surplus furniture and other items into the landfill - instead matching these items to appropriate need in non-profits, public agencies and underserved communities.

This partnership provides Seating Inc. customers with a means to repurpose their furniture, fixtures and architectural materials, diverting the items from landfill. All captured materials are donated to benefit the local communities in which the furniture resided. Seating Inc. continues to make this relationship a part of its strategic sales strategy. Visit www.anewfound.org to find out more.



Innovation

(LEED 2009 ID80, LEED V4)

All Seating products have been third-party certified to the Business and Institutional Furniture Manufacturer Association's (BIFMA) Sustainable Product Standard (ANSI/BIFMA e3- 2012) and have been level® I certified since 2013.



Taking into account a company's



social actions



energy usage



material selection and



human and ecosystem health impacts,

level® verifies how a product has met the ANSI/BIFMA e3 Furniture Sustainability Standard from multiple perspectives. With level®, customers can make informed choices about commercial furniture that exceed single attribute eco-certifications.



To learn more about BIFMA level® certification, please visit www.levelcertified.org.



Transparency - Sustainability Reporting

(*ANSI/BIFMA e3, Credit 8.6)

Seating Inc. is committed to releasing its Corporate Responsibility Report on an annual basis. Our report contains Standard Disclosures and Performance Indicators from the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines and is intended to provide our stakeholders with year over year, comparable data in the areas of:



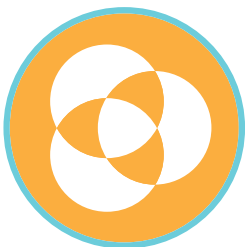
energy



greenhouse
gas emissions



employee
health & safety



inclusion



community outreach



labor &
human rights

** Including our supply chain*

Transparency - Voluntary Greenhouse Gas Reporting

(*ANSI/BIFMA e3, Credit 6.9.5/6.12)

Seating Inc. is committed to completion of annual GHG inventory reports to the Carbon Disclosure Project (CDP). Seating's first inventory submission to the CDP was completed in 2013 with FY2012 emission data.

To learn more about the CDP, please visit www.cdp.net.



Sustainable Cleaning Products & Materials

(*ANSI/BIFMA e3, Credit 8.6)

All Seating Inc. products can be maintained and cleaned with environmentally responsible cleaning products and practices.



*** Third-Party certified by Scientific Certification Systems (SCS)**
For more information about our Sustainability Program,
please contact Emily Hart at emily@seatinginc.com or call us at 800-468-2475